

# Unlock the awesome power of psychological safety

	LETS WORKBENCH	TEAMWORK MICRO-SKILLS	CULTURE BUILDING	KEY TAKEAWAYS
<b>WORKSHOP 01</b> TEAM ALIGNMENT	Team Charter ..... Situational Awareness Map	Swift Trust ..... Implicit Information Sharing	Curiosity	<i>It's not about the work you do, it's about who you are when you do it.</i>
<b>WORKSHOP 02</b> TEAM ADAPTATION	Contingency Planning Chart ..... Conflict Resolution Protocol	Proactive Adaptation ..... Reactive Adaptation	Resilience	<i>Adaptation has a ripple effect.</i>
<b>WORKSHOP 03</b> INDIVIDUAL ROLES & TEAM GOALS	Goal Hierarchy Chart ..... Debriefing Protocol	Explicit Information Sharing ..... Anticipatory Hindsight	Accountability	<i>No contribution is too small yet no contribution is big enough on its own.</i>
<b>WORKSHOP 04</b> INDIVIDUAL RESILIENCE & TEAM AGILITY	Perspective-Taking Map ..... Effect-and-Cause Chart	Counterfactual Thinking ..... Recognition Priming	Exchanging Ideas	<i>To be agile is to be unattached.</i>
<b>WORKSHOP 05</b> TEAM & MULTI-TEAM CONSENSUS	Structured Brainstorming ..... 5-Why Analysis	Anticipatory Hindsight ..... Reactive Adaptation	Cooperative Competition	<i>True collaboration starts in neutral.</i>
<b>WORKSHOP 06</b> COLLECTIVE INFORMATION GATHERING	Information Scaffolding ..... Growth-Oriented Feedback	Recognition Priming ..... Implicit Information Sharing	Continuous Learning	<i>Data plus experience equals insight; insight plus experience equals knowledge.</i>
<b>WORKSHOP 07</b> MULTI-TEAM STRATEGIC DEVELOPMENT	Boundary Spanning ..... Collaboration Triggering Trees	Deep Trust ..... Explicit Information Sharing	Interdependence	<i>Connecting the dots reveals a complete picture.</i>
<b>WORKSHOP 08</b> MULTI-TEAM COLLABORATION	Shared Knowledge of Unique Expertise (SKUE) Board ..... Multi-Team System Mapping	Proactive Adaptation ..... Deep Trust	Unity	<i>The effort of even the most talented team is not enough on its own.</i>